

Anti-Bullying Policy (2016)



St's Peter and Pauls School Bulimba

St's Peter and Paul's school is a safe place for all members of our community. We aim to keep our school calm and peaceful, caring and considerate, respectful and honest. It is a place full of great learning and positive relationships based on Gospel values. Bullying will not be tolerated towards any member of our community, including students, staff, and parents.

What is Bullying?

Bullying is behaviour directed at others which consists of these three elements:

1. There is an imbalance of power
2. There is an intent to harm or hurt
3. The behaviour is repeated

Consistent Language used Throughout our School

For use with younger students

Bullying is when someone targets another person again and again and tries to make them feel bad. They say or do many mean and hurtful things, make fun of them a lot, try to stop them from joining in or make others not like them.

For use with older students

Bullying is when someone (or a group) targets another person again and again to upset or hurt them. They might hurt them physically, try to socially isolate them or say and do many mean or humiliating things to them.

Five Types of Bullying

1. Physical Bullying

e.g. hitting, poking, tripping, pushing or damaging someone's belongings.

2. Verbal Bullying

e.g. name calling, insults, homophobic or racist remarks and verbal abuse.

3. Social (covert) Bullying

e.g. lying, spreading rumours, playing a nasty joke, mimicking and deliberately excluding someone.

4. Psychological Bullying

e.g. threatening, manipulation and stalking.

5. Cyber Bullying

e.g. inappropriate use of technology such as email, mobile phones, chat rooms, social networking sites

Bullying is not

- arguments and disagreements
- single episodes of social rejection or dislike
- single-episode acts of nastiness or spite
- random acts of aggression or intimidation.

As a Student

If you believe you are being bullied:

1. Report it to your class teacher – Bullying may continue if those responsible think nothing will be done
2. Talk to your parents about the problem

As a Parent

If you believe your child is being bullied:

1. **Talk, listen, explain**
Start a conversation about your child's concerns. Hear the whole story without interrupting. Tell your child that it's normal to feel hurt but it's never okay to be bullied.
2. **Ask for details**
Ask what, when and where the behaviours occurred, who was involved, how often and if anybody else saw it.
3. **Contact the class teacher**
Make an appointment to speak to your child's teacher as soon as possible. Be calm, under no circumstances approach the bully or their parents.

Our Schools Response to Student Bullying

Once bullying has been identified, the following action will be taken:

Action One

The bullying behaviour will be discussed with the students involved and mediation may occur. A plan is set in place in consultation with the administration team and the class teacher. The parents/carers of all students involved are informed of the identified behaviour and the action taken.

Action Two

If bullying continues, the action plan is reviewed by the administration team with the student, their parents/carers and the classroom teacher. A revised action plan is set in place. Options may include internal suspension. All involved students may participate in a process of mediation aimed at empowering the child being bullied and helping the student who bullies take responsibility for their actions.

Action Three

If bullying continues the student may be suspended or permanently excluded from the school community. This will occur in consultation with Brisbane Catholic Education.

Preventing bullying is everyone's responsibility. Each person is entitled to be treated with dignity.

(Click [here](#) to see more on responsibilities for staff, parents and students)

**EVERYONE
CAN
BE
SUCCESSFUL.**



LEARNING TOGETHER
FOR LIFE